EMPOWERING FUTURE LEADERS

Community is a large part of who we are here at Big Brothers Big Sisters of Northwestern Ohio (BBBSNWO). Our youth remains at the core of our mission, followed by public service. We continue to forge new relationships and strengthen old ones through collaboration.

Over the past year, we have learned much through community engagement, partnership, and data collection. With the information collected, we have successfully met the needs of our program participants and exceeded our targeted goals.

Our 2022 Impact Report outcomes are a result of enhancing our technical capabilities, increased programming, and continuous training. In addition, we are centering our program around four pillars: Leadership Development, Cultural Competency, Life Skills, and Career Development.

As we enter the year's second half, we are preparing a very strategic, engaging, and exciting season to end the year. We wish you a peaceful and safe vacation season with your family and friends!

后三%川省《市》后三%川之间》目前》后》有《市兰》目前》后三%三%三%三%三%三%三%三%三%三%三%三%三%三%三%



Dr. Marvin Whitfield Dr. Marvin Whitfield

Dr. Marvin Whitfield CEO

MEET SOME MATCHES!



Pictured to the left are Carly and Joslynn, our first ever Bigs In Blue match! Carly shared may pictures of her and Joslynn's activities within the first year of them being a match: "In December, we got to volunteer and help deliver gifts to kids through the FOP 109 Cops and Kid's program. In November, we went to the Circus in Toledo and had a fun time watching the animals and circus performers do the tightrope and being shot out of the cannon. In January, we went to Peace, Love, and Pottery and hand painted pottery. Afterwards we went to Odd Fodder because Joslynn really wanted to try Chicken and Waffles and naturally we had to get the big fancy shakes for dessert."

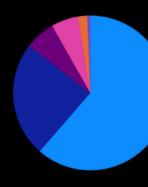
Dan invited his Little, Armani, over to his house to host a birthday-bash with him and his family. The night was filled with cake, presents, and laughs - oh my! This is only one example of how our Bigs go above and beyond their responsibilities. Earlier this Spring, Dan and Armani's grandmother were interviewed by a local news station to share the impact of our mentoring program on each of their lives. It is incredible to see so many families coming together for one common goal: empowering our youth.





Big Sister Rachel took Little Sister Ashlee to the library! The literature of choice included inspirational messages about overcoming fear and breaking gender norms. This aligns perfectly with our J.E.D.I initiative, more specifically the Diversity and Inclusion aspect of it. Shout out to Rachel for leading by example and being an amazing mentor to Ashlee!

OUR LITTLES



BLACK or AFRICAN AMERICAN - 61.39%

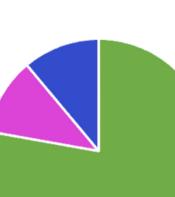
WHITE OR CAUCASIAN - 24.05%

MULTI-RACE - 6.33%

UNKNOWN - 5.7%

FEMALE - 56.96% MALE - 42.41% GENDER NEUTRAL -.63%

AGENCY IMPACT: JANUARY 2021-JUNE 2022



My relationship with my Big is very important to me

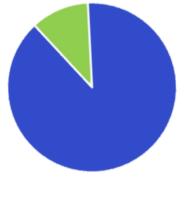
- 77.8% always
- 11.1% most
- 11.1% sometimes

97% of Littles said working hard in school is very important.



95% of Littles said going to school and getting a good education is very important.

94% of Littles said graduating from college is very important.





BIG Things We've Done This Year

We collaborated with The University of Toledo College of Medicine and Life Sciences (UTCOMLS), and its Reach Out To Youth (R.O.T.Y) program in recruiting youth interested in a future in Medicine. Participants worked with current Medical Students in a simulation environment for a hands-on learning experience. We look forward to working with UTCOMLS in the future, as this is only one of the many great opportunities we get to offer the children in our community.

Empowering Future Leaders (EFL) is a free Big Brothers Big Sisters of Northwestern Ohio (BBBSNWO) program focusing on four primary youth development areas: Life Skills, Leadership Development, Cultural Competency, and Career Development. Over the course of 8 weeks at Robinson Elementary, participants are exposed to 30+ community leaders who prepare speeches or



activities to engage with the children. Throughout EFL, we've been successful in impacting a total of **110** youth in our community.

One of our 'Bigs In Blue' met Tom Hanks!

Melissa, who celebrated one year as a Big on May 28th, had this to say about her encounter with the superstar. "Tom Hanks was very personable and down to earth! He was graciously posed for many pictures requested and thanked us for providing security and for doing what we do. I look forward to seeing the movie in December of 2025!"







Pictured to the left and above are two of our matches, Dan and Armani (left), and Kirby and Hunter (above), having a blast at Urban Air. We partnered with the Urban Air in Toledo this year to give our matches the opportunity to bond with each other in a fun environment. Every month we announce our Urban Air Winners who receive a free monthlong membership to the Adventure Park.

TRAINING AND CERTIFICATIONS



Dr. Marvin Whitfield, Tamme Smith, and Cynthia Thomas, all subject matter experts in their fields, conducted Trauma-Informed Responses for Public Service Professionals training for the Lucas County Children Services. This two-day workshop covered implicit bias management, trauma-informed care, and self-care. This training was a great way to wrap up Mental Health Awareness Month and touches on our Justice, Equity, Diversity, and Inclusion (JEDI) initiative that we deeply value at Big Brothers Big Sisters of Northwestern Ohio.

In conjunction with our Bigs In Blue program, we assisted the Lucas County Sheriff's Office with their Crisis Intervention Training. Our trauma informed-trained team served as role-players to provide the officers with simulated experiences, for the final level of their training. Together we gained a great deal from this experience, which opened up the possibilities for future collaborations.



"The trauma-informed training received over the past six months has provided us with the necessary tools to support the youth and their families better."

In response to the ongoing increase of exposure to trauma experienced by our youth, our Program Specialist Team has completed their trauma-informed training hosted by Lucas County Children's Services. This form of training will ensure we mitigate the potential for retraumatizing program participants. We continue to work hard to expand our services, capabilities, and partnerships to serve our community effectively.



Both Paige Broka, our Office Coordinator, and Alissa Hernandez, our Program Manager, graduated from certification programs in order to provide better service to the community.

WHAT'S NEXT? BIG PLANS FOR 2023!

TENATIVE Big Brothers Big Sisters EVENTS EVENTS EIN # EIN #

Date: Saturday, August 13, 2022 Time: 2-3 pm Event: Ice Cream Social Location: 709 Madison Ave Suite 215 Toledo, OH 43604

Date: Saturday, September 10, 2022 Time: 2-3 pm Event: Reset Party Location: 5305 Monroe St. Toledo, OH 43623

Date: Saturday, October 8, 2022 Time: 2-3 pm Event: Kickback and Relax Party Location: 709 Madison Ave Suite 215 Toledo, OH 43604

Date: Saturday, November 12, 2022 Time: 2-3 pm Event: PlayZone Toledo Location: 130 New Towne Square Dr, Toledo, OH 43612

Date: Saturday, December 3, 2022 Time: 2-3 pm Event: Toledo Police Museum Location: 2201 Kenwood Blvd, Toledo, OH 43606

MEET THE TEAM!

EXECUTIVE TEAM



DR. MARVIN WHITFIELD



LIZ WATSON



ABBY ODDO



CORRYN LEONARD

STAFF



ALISSA HERNANDEZ

VOLUNTEERS



PAIGE BROKA



BRIGHTIS CRUMP



MORGANSILER



ALEX BRINKMEN



DORIAN REVELS, RN



DANIELL REDDICK



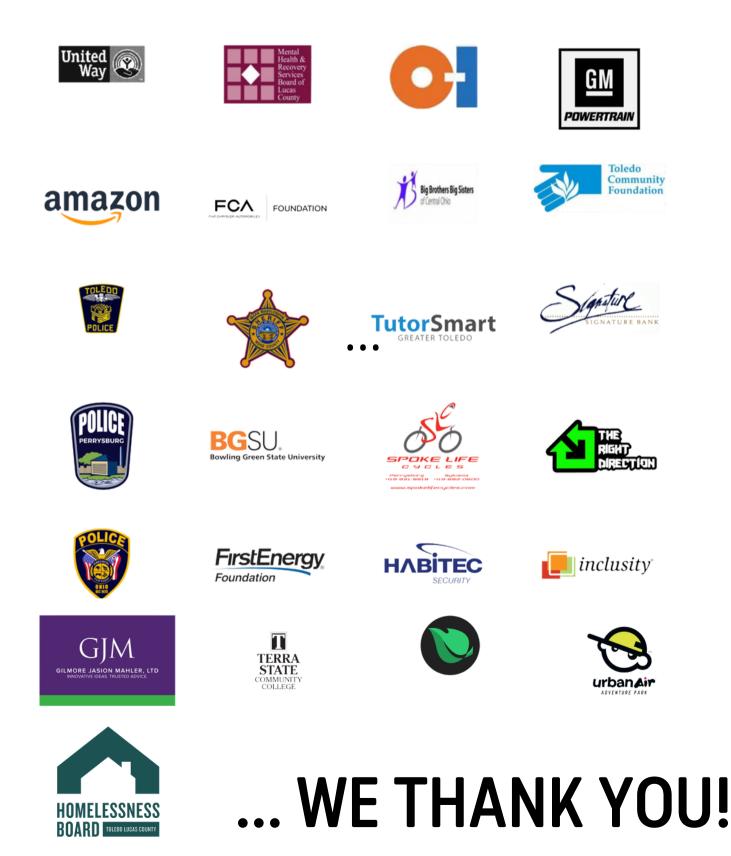
BETH BROKA



MICHELLE NIESWENDER

OUR PARTNERS!

"One of the marvelous things about community is that it enables us to welcome and help people in a way we couldn't as individuals."

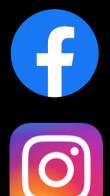


Big Brothers Big Sisters.

709 Madison Ave., Suit 215 Toledo, OH 43603 P.O. Box 1369 Toledo, OH 43603 (419)-243-4600



FOLLOW US ON SOCIAL MEDIA!



Facebook.com/bbbsnwo

Instagram @bbbsnwo



www.bbbsnwo.org



Crisis CARE Line: 419-904-CARE